Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

ar year 2021, or fiscal year beginning	, 2021, and ending

Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of filer

Go to www.irs.gov/Form8879TE for the latest information.

UNITED WAY OF CENTRAL LOUISIANA, INC.

72-0462338

EIN or SSN

Name and title of officer or person subject to tax MICHELLE PURL PRESIDENT/CEO

For calend

Part	Type of Return and Return Information
or 10a below,	x for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and ers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more

man o	ie line in Part I.				
1a	Form 990 check here > X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)		1ь 1,096,734.
2a	Form 990-EZ check here >		Total revenue, if any (Form 990-EZ, line 9)		2b
За	Form 1120-POL check here		Total tax (Form 1120-POL, line 22)		3b
4a	Form 990-PF check here >		Tax based on investment income (Form 990-PF, Part V, line		4b
5a	Form 8868 check here >		Balance due (Form 8868, line 3c)		5b
6a	Form 990-T check here >	b	Total tax (Form 990-T, Part III, line 4)		6b
7a	Form 4720 check here >	b	Total tax (Form 4720, Part III, line 1)		7b
8a	Form 5227 check here >		FMV of assets at end of tax year (Form 5227, Item D)		8b
9a	Form 5330 check here		Tax due (Form 5330, Part II, line 19)		9b
	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part II	l, line 22)	10b
Part	II Declaration and Signatu	ıre	Authorization of Officer or Person Subject to Ta	1X	
Jnder i	penalties of perjury, I declare that X	l ar	n an officer of the above entity or 🔲 I am a person subject to	tax with respe	ect to (name
of entit			, (EIN) a		
ompie	te. Humiler deciare that the amount in F	-an	les and statements, and, to the best of my knowledge and belie I above is the amount shown on the copy of the electronic return to the IRS and to	f, they are true	, correct, and

intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X	Lauthorize	PAYNE.	MOORE	&	HERRINGTON.	T.T.P

to enter my PIN

62338

ERO firm name

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

gnature of officer or person subject to tax Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72540775011

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

102521 01-11-22

Form **8868**

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Description		nt of the Treasury			lication for each return.			
forms lated below with the exception of Form 8370, Information Return for Transfers Associated With Contain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper formst gee instructions). For more details on the olocutonic filling of this form, visit www.frs.govide-file-providers/6-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 9901 (including 1120-C filers), partnerships, REMCs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Type or Name of exampt organization or other filer, soe instructions. UNITED WAY OF CENTRAL LOUISIANA, INC. Number, street, and room or suite no. if a P.O. box, see instructions. **Italy to the street of the Pollin of the Pollin or the Pollin organization or other filer, soe instructions. **Italy to the Pollin or the Pollin or the Pollin organization or other filer, soe instructions. **Italy to the Pollin or the Pollin or the Pollin organization or other filer, soe instructions. **Italy to the Pollin organization or other filer, soe instructions. **Italy to the Pollin organization or other filer, soe instructions. **Italy to the Pollin organization or other filer, soe instructions. **Italy to the Pollin organization organization or other filer, soe instructions. **Italy to the Pollin organization organi	Internal Re	venue Service	► Go to www.irs.g	ov/Form8	868 for the latest information.			
All corporations required to file an income tax return other than Form 990-T (including 1120 C filers), partnerships, REMICs, and trusts Type or print Type or print Title by 80 dan rise for Type or print Title by 80 dan rise for Type or print Title by 80 dan rise for Type or print Title by 80 dan rise for Type or print Title by 80 dan rise for Type or print Title by 80 dan rise for Type or print Type or print Title by 80 dan rise for Type or print Type or print Title by 80 dan rise for Type or print	forms lis Contrac	sted below with t its, for which an	he exception of Form 8870, Information F extension request must be sent to the IRS	Return for S in paper	Transfers Associated With Certain Per- format (see instructions). For more det	sonal E	3enefit	
Type or print VINTED WAY OF CENTRAL LOUISIANA, INC. **-***2338	Auton	natic 6-Mont	h Extension of Time. Only subm	nit origin	al (no copies needed).			
Type or print VINTED WAY OF CENTRAL LOUISIANA, INC. **-***2338	All corp	orations required	to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnerships,	REMIC	Os, and trusts	
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UNITED WAY OF CENTRAL LOUISIANA, INC. *****2338		Name of exe	mpt organization or other filer, see instru	ctions.	T	axpaye	er identification nur	nber (TIN)
Number, street, and room or sulte no. If a P.O. box, see instructions. 1.0.1 4 TH STREET, SUITE 20.2 Suite Suit	print	IIMITMED	WAY OF GENERAL LOUIS	T 3 373	- Tag	3-60 AG	`````````````````	
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	Caution:	If you are going	to make an electronic funds withdrawal (c	direct debi	t) with this Form 8868, see Form 8453	TE and	d Form 8879-TE for	payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

EXTENDED TO NOVEMBER 15, 2022

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information

A	For t	ne 2021 calendar year, or tax year beginning and endin		normation.		
В	Check applica		- 1	D Employer	identif	ication number
_	applica Add	ble:		D Employer	Identi	ication number
Ļ	char	ge UNITED WAY OF CENTRAL LOUISIANA, INC.				A
L	char	ge Doing business as		**-*	**23	38
Ļ	retu	 Number and street (or P.O. box if mail is not delivered to street address) Room. 	/suite E	E Telephone	numbe	or and the same of
Ĺ_	Fina retur term	M TIOT AIN SIKEEL, SOLIE 202		(318) 44	3-7203
	ated Ame	City or fown, state or province, country, and ZIP or foreign postal code	(G Gross receipt	s\$ 🥕	1,096,734.
<u> </u>	retur	ALEXANDRIA, LA /1301		H(a) Is this a	group r	eturn
L	tion pend	F Name and address of principal officer; MICHELLE PURL		for subo	rdinates	? Yes X No
		TITOI FOURTH STREET, STE 202, ALEXANDRIA, L	A P	l(b) Are all subc	ordinates I	ncluded? Yes No
		xempt status: X 501(c)(3)	527	lf "No," a	attach a	list. See instructions
		ite: ► WWW.UWCL.ORG				n number 🕨
		f organization: X Corporation Trust Association Other ▶ L	Year of	formation: $f 1$	980 <u> </u>	и State of legal domicile: LA
1.50	art I	Summary	69	48		
Ą	1	Briefly describe the organization's mission or most significant activities: THE ORGA	ANIZ.	ATION I	JINK	S PEOPLE
Activities & Governance	_	AND RESOURCES FOR A STRONGER COMMUNITY IN CE				
ē	2	Check this box if the organization discontinued its operations or disposed of				t e
્રે	3	Number of voting members of the governing body (Part VI, line 1a)	à 34500	••••••	3	30
∾ ≪	4	Number of independent voting members of the governing body (Part VI, line 1b)	<i></i> ,		4	30
fes	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			5	16
ŧį	6	Total number of volunteers (estimate if necessary)				55
Ą	/ a	Total unrelated business revenue from Part VIII, column (C), line 12			1 1	0.
	L D	Net unrelated business taxable income from Form 990-T, Part I, line 11			. 7b	0.
	8	Contributions and grants (Part VIII, line 1h)		Prior Year	-17.0	Current Year
ē	9	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)	-	1,987,6		826,921.
Revenue	10	Program service revenue (Part VIII, and 29)	-	A 1	0.	0.
æ	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			19.	3,403.
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		774,5 2,766,3	14	266,410.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	 '	629,7		1,096,734.
	14	Deposits a side of the control of th	<u> </u>	049,1	0.	555,600.
40	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		397,7		0. 527,377.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	 	331,1	0.	0.
be d	b	Total fundraising expenses (Part IX, column (D), line 25) 40,762.	2000.0000		<u> </u>	U.
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	100000000000000000000000000000000000000	1,781,1	59	338,040.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,808,6		1,421,017.
	19	Revenue less expenses. Subtract line 18 from line 12	<u> </u>	-42.3		-324,283.
or			Regina	ning of Curren		End of Year
Assets A Balanc	20	Total assets (Part X, line 16)		L,298,4		955,653.
Ass		Total liabilities (Part X, line 26)		32,7		14,256.
Net	22	Net assets or fund balances, Subtract line 21 from line 20	1	1,265,6	80.	941,397.
-	rt II	Signature Block				
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements,	and to the be	st of my	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has	any knowledg	е.	
		m. rul			2-29	1-22
Sigr)	Signature of officer		Date		
Here	9	MICHELLE PURL, PRESIDENT/CEO				
		Type or print name and title	1			
		Print/Type preparer's name Preparer's signature	Date	j C	heck	PTIN
Paid		CINDY HUMPHRIES			elf-employe	
Prep		Firm's name PAYNE, MOORE & HERRINGTON, LLP		Firm's E	in 🕨 🕇	**-***5011
Use (uniy	Firm's address P.O. BOX 13200				0)440 40
Mari	the th	ALEXANDRIA, LA 71315-3200		Phone r	10. (31	8)443-1893
way	ure il	S discuss this return with the preparer shown above? See instructions		<u></u> ,	·····	X Yes No

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

uty			

For calendar year 2021, or fiscal year beginning

ear beginning ______, 2021, and ending

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879TE for the latest information.

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of filer

UNITED WAY OF CENTRAL LOUISIANA, INC.

EIN or SSN **-***2338

Name and title of officer or person subject to tax

MICHELLE PURL

PRESIDENT/CEO

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here > X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	∂lb	1,096,734.
2a	Form 990-EZ check here >		Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here		Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here >		Tax based on investment income (Form 990-PF, Part V, Jine 5)	4b	
5a	Form 8868 check here >		Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here >		Total tax (Form 990-T, Part III, line 4)		
7a	Form 4720 check here >		Total tax (Form 4720, Part III, line 1)		
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, item D)	8b	
9a	Form 5330 check here >	b	Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038 CR, Part III, line 22)	10b	
Part	II Declaration and Signatu	ire	Authorization of Officer or Person Subject to Tax		
Under	penalties of perjury, I declare that X	an	n an officer of the above entity or I am a person subject to tax with resp	ect to	o (name

PIN:	check	one	box	only

X lauthorize PAYNE, MOORE & HERRINGTON, LLP

to enter my PIN

62338

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

ERO firm name

Signature of officer or person subject to tax

Part III Certification and Authentication

Date 🕨

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

72540775011

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature 🕨 _

Date 🕨

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2021)

102521 01-11-22

PAYNE, MOORE & HERRINGTON, LLP P.O. BOX 13200 ALEXANDRIA, LA 71315-3200

JUNE 29, 2022

UNITED WAY OF CENTRAL LOUISIANA, INC. 1101 4TH STREET, SUITE 202 ALEXANDRIA, LA 71301

UNITED WAY OF CENTRAL LOUISIANA, INC.:

ENCLOSED IS THE ORGANIZATION'S 2021 EXEMPT ORGANIZATION RETURN

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES, WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

CINDY HUMPHRIES

PAYNE, MOORE & HERRINGTON, LLP P.O. BOX 13200 ALEXANDRIA, LA 71315-3200

UNITED WAY OF CENTRAL LOUISIANA, INC. 1101 4TH STREET, SUITE 202 ALEXANDRIA, LA 71301

Hadaalla Hallaan allhalal

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X_	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	<u> </u>	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		İ	ا ا
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
^	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt.negotiation services?	_		7.7
10	If "Yes," complete Schedule D, Part IV	9		<u>X</u>
IU				77
11	or in quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,	10	\$100 CE	X
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 107 1/2"Yes, " complete Schedule D,	TOTAL CONTROL	SETERT	1000000
	Part VI	44	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total) IS		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X line 15, that is 5% or more of its total assets reported in	1,10		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	1 2a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		ſ	
- 0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			77
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	·	<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17	\dashv	X
		,,	1	y
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18	-+	<u>X</u>
	, ,	.	1	X
20a	complete Schedule G, Part III	202		X
b	If "Voo" to line 900 did the experientian ettack a security of the modified form of the line of the security o	20a 20b	<u> </u>	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	2011		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
	. 1991 Supplied Supplied Supplied By Land 1 and 11 annumentation and the land			

For	1990 (2021) UNITED WAY OF CENTRAL LOUISIANA, INC.	**_***	2338	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)				
				Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individ-				
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	***************************************	22	<u> </u>	Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			İ	
	and former officers, directors, trustees, key employees, and highest compensated employees? If				<u></u>
24.0	Schedule J		23	_	X
Z-7 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more the	an \$100,000 as of the	à		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 2 Schedule K. If "No," go to line 25a	4d and complete	A. _		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception		24a 24b	-	Λ
	Did the organization maintain an escrow account other than a refunding escrow at any time during t		2411		
	any tax-exempt bonds?	**************************************	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year	ar?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excellent				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person	in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	If "Yes," complete		li	
	Schedule L, Part I		25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to an				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	17 (194 <u>2)</u>			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	***************************************	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, true				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member entity (including an employee thereof) or family member of any of these persons? If "Yes," complete	r, or to a 35% controlled			37
28	Was the organization a party to a business transaction with one of the following parties (see the Sch	Schedule L, Part III	27	a)). Gazaya	X
	instructions for applicable filing thresholds, conditions, and exceptions):	edule L, Part IV,			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributions.	utor? #	8507658	60.683.55	Markey
	Was il apprelate Calcabilla I. Cart N.	ator i	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	***************************************	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	? If			
	*Yes, " complete Schedule L, Part IV		28c	1	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Scheo	dule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualif	ied conservation			
	contributions? If "Yes," complete Schedule M	***************************************	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Sche	dule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,				
00	Schedule N, Part II		32	_	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Reg				
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		33		<u>X</u>
J-1	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part V, line 1	rt II, III, or IV, and			v
35a	B111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		34		$\frac{x}{x}$
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with	a controlled entity	35a		<u> </u>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	a cornicion criticy	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitate	ble related organization?	000	-+	
	If "Yes," complete Schedule R, Part V, line 2		36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related orga	anization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	Part VI	37		X
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines	11b and 19?			
n =	Note: All Form 990 filers are required to complete Schedule O		38	X	
Par	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3				
	Check if Schedule O contains a response or note to any line in this Part V			<u>,. [</u>	
.			1995,76212	Yes	No
	Enter the number reported in box 3 of Form 1096, Enter -0- if not applicable	1a 12			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and re	1b 0			
C				v	7404
32004	(gambling) winnings to prize winners? 12-09-21		1c	X 990 (2	0241
	_		OHIII	(2	UC 1)

132004 12-09-21

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O Зb 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X ба b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(12) organizations, Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? <u>13a</u> Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management	•		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3	0	A 2016 11/100 1.000 11/100	13 12 15 15 15 15 15 15 15 15 15 15 15 15 15
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	-	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	8 40'6-89	Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		-	X
6	Did the examination have manches and although	5	Х	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6	ΙΔ.	
, -		1_	7.	
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a	Х	
b			,,	
	persons other than the governing body?	7b	X	57393834(159
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	70,000	-5155534	155145
a	The governing body?	8a	X	
a	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	<u> </u>	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
4.0			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	178.00		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
	Did the organization have a written whistleblower policy?	13	X	
	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	Vision of		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	3155454	9-9952 E	9795-1716 9714-1716
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	***************************************	
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filled NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) a	wailabl	е
	for public inspection. Indicate how you made these available. Check all that apply.			-
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	ial	
	statements available to the public during the tax year.	. 1111Q1 (C	,ui	
	State the name, address, and telephone number of the person who possesses the organization's books and records			
	UNITED WAY OF CENTRAL LA., INC 318-443-7203			
	1101 FOURTH STREET, STE 202, ALEXANDRIA, LA 71309			
	TOTAL TOTAL		000	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	org	aniza	ation	cor	npei	nsat	ed any current officer, o	lirector, or trustee.	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average	14	o not c	Pos	sition	1		Reportable	Reportable	Estimated
	hours per	bo	x, unle	SS 06	rson	is bot	h an	compensation	compensation	amount of
	week		ficer a	nu a c	irecto	W/BUS	ree)	from	from related	other
	(list any hours for	juecto						the		compensation
	related	60.0	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	188	al trus		yee	II Dell		1099-NEC)	1033-NEO)	organization and related
	below	ndividual trustee or director	Institutional trustee	l 15	Key employee	est co	, E	[47] Johnson		organizations
	line)	횰	ınsti	Officer	Key	Highest compensated employee	Former			
(1) MICHELLE PURL	45.00					Ι,		400		
PRESIDENT/CEO		X				Â	7	83,749.	0.	0.
(2) JONATHAN BOLEN	0.00				A	T.	24	K 27		
BOARD OF DIRECTORS		X	L		W.	À	200	0.	0.	0.
(3) SALLY COWAN	0.00			ASS.	N Marke	M.		1.49		
BOARD OF DIRECTORS		X	ļ	21860	989		<i>\$</i>	0.	0.	0.
(4) EVELYN DEAN	0.00			Barres.			4			
BOARD OF DIRECTORS		X	ASA.	100	ŝ	370		0.	0.	0.
(5) MARY DONEY	0.00	l	- West	為態	9	7				
BOARD OF DIRECTORS		X			<u> </u>			0.	0.	0.
(6) TOMA EPPS	0.00		1	75				_		
BOARD OF DIRECTORS	4 3	X						0.	0.	0.
(7) CHRISTY FREDERIC	0700		þ					_		
BOARD OF DIRECTORS		X						0.	0.	0.
(8) TIM HEFLIN	0.00	#/						_		
BOARD OF DIRECTORS (9) FRANK JACKSON	0 00	X						0.	0.	0.
BOARD OF DIRECTORS	0.00	4,5						2		_
(10) NYCOLE JOHNSON	1	X			_			0.	0.	0.
BOARD OF DIRECTORS	<0.00	Х						0		
(11) ERIC KENT	0.00	Λ	\vdash			\dashv	\dashv	0.	0.	0.
BOARD OF DIRECTORS	0.00	x					ĺ	٨	_	•
(12) CARLY LONG	0.00			\dashv	—			0.	0.	0.
BOARD OF DIRECTORS	0.00	Х						0.	0.	0
(13) DONNA MATHEWS	0.00	27	\vdash			-	-1		<u> </u>	0.
BOARD OF DIRECTORS	0.00	X		Į				0.	0.	0
(14) RODNEY MCNEAL	0.00		-	\dashv	_	ᅱ	\dashv			0.
BOARD OF DIRECTORS	- 0.00	Х				Į		0.	0.1	0.
(15) SANDRA MCQUAIN	0.00	^^	H	\dashv		\dashv	\dashv	- 0 +	- 0.1	0.
BOARD OF DIRECTORS		Х						0.	0.	0.
(16) LENNA MOUTON	0.00			\neg	\dashv		_			<u></u>
BOARD OF DIRECTORS		х						0.	0.	0.
(17) BETH PALMER	0.00			寸			\dashv			
BOARD OF DIRECTORS		х						0.	0.	0.

132007 12-09-21

132008 12-09-21

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 UNITED	WAY OF C	EN	TR.	AL	L(JU.	IS:	IANA, INC.	**_**	2338
Part VII Section A. Officers, Directors,	Trustees, Key E	mpl	oye	es, a	and	High	ıest	Compensated Emplo	yees (continued)	
(A)	(B)				(C)			(D)	(E)	(F)
Name and title	Average				sitio	n		Reportable	Reportable	Estimated
	hours	(0	hec		tha		oly)	compensation	compensation	amount of
	per	Г	Τ			Т	T	from	from related	other
	week	_				oyee.		the	organizations	compensation
	(list any	recto				id me		organization	(W-2/1099-MISC)	from the
	hours for	o d	93			ated		(W-2/1099-MISC)		organization
	related organizations	, aster	trust		l a	suedu				and related
	below	胃	figura		l optu	stcol	_		45.60.60.60	organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		/62à	
(27) KEA SURGENT	0.00	+-	T	╁	╁	-	╁		1 27 27	
BOARD OF DIRECTORS	0.00	\mathbf{x}^{\dagger}						0.	/	0.
(28) BROOKE TAYLOR	0.00	1		†			H			0.
BOARD OF DIRECTORS		x						0 &	/ O.	0.
(29) GAIL WILKING	0.00				T			(N 19	
BOARD OF DIRECTORS		X	ļ		<u> </u>		<u> </u>	0	Ø.	0.
(30) TIM WILLIFORD	0.00									
BOARD OF DIRECTORS (31) KATHERINE WYNN	0.00	X		_	-	ļ	_	(0.	0.	0.
BOARD OF DIRECTORS	0.00	$ _{\mathbf{x}}$						0		^
DOMES OF BIRMCTORS		1-	\vdash	-	<u> </u>	ļ		0.	0.	0.
		1								
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		300s.	- 16	A.	7	77				
	<u> </u>		, rest)					
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]		<u> </u>	
Total to Part VII, Section A, line 1c				<u>.</u>			[

			Check if Schedule O	con	tains a	response	or note to any l	ine in this Part VIII	*******************************		
								(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
2	4 1	а	Federated campaigns ,			1a		Armone respective			
Contributions, Gifts, Grants	=					1b					
G.	3		Fundraising events			1c		1			
ifts	9		Related organizations			1d					
O.	1		Government grants (contr			1e	58,048.			46042000000	
Sig	₫		All other contributions, gifts,				337010.			/s/T0	100 m
Ė	gi .	•	similar amounts not included			1f	768,873.				
125	1	~	Noncash contributions included in			1g \$	26,469.	4			
Ę	3		Total. Add lines 1a-1f					826,921.			
	1		TOTAL TITLE COLLECTION TO TA TE				Business Code	The second of the second of the first point of the second	4.00		
ø.	2	2					Business Odde	Bergestraß Leatron (Stronger			
ŠĊ		b								251 25157	
je.	4								499		
£ §	į.	d									
<u> </u>	4										
Program Service	ļ	e •	All other pressure assistant								
]		All other program service								
	3	g	Total. Add lines 2a-2f					/892			
	٦							3,403.	3 403		
	4		other similar amounts)					3,405.	3,403.		
	5				,		•	1507 A	\$45% <u>.</u>		
	3		Royalties		T (a)	Real	(ii) Personal	60 / / / 60 60 60 - A	s. 2		
	_	_	Cross vants		(1)	neai	(ii) Fersoriai				
	6		Gross rents	6a							
			Less: rental expenses	6b	 		/3	Provide State			
			• • •	6с				T-10-Managaranga			
			Net rental income or (loss) Gross amount from sales of			curities	(ii) Other				
	/ 2		· ·			Currigo	(ii) Oujei				
			assets other than inventory	7a			1000	₩			
ø	,		Less: cost or other basis	 .				3			
Ž.				7b		^;					
ě	Š	نب الد	Gain or (loss)	/C	<u> </u>	A GA				18678-1811/5-1811/4	
Other Revenue			Net gain or (loss)					Tankasaksi asassasi asa		COLORS CONTRACTOR CONT	
ŧ	0 6		including \$			of					
U			contributions reported on 1			9 12					
			Deut IV Beer 40		4500	Strane.	3				
	ı		Less: direct expenses		1000	227	y				
			Net income or (loss) from f								
			Gross income from gaming	100	_	C3652-8.					
	96		Part IV, line 19		999.74	* 1					
	ı				1652000069						
			Net Income or (loss) from g								
			Gross sales of inventory, le		**	vities					
ľ	10 6					40-					
	L		and allowances Less: cost of goods sold								
-		_	Net income or (loss) from s	4109	oi inve	artory	Business Code				
<u>s</u>	44		MISCELLANEOUS					264 000	264 000		
e e			ADMINISTRATIVE	7 T	रक्ष कर		999999	264,009.	264,009.		
la d	b		TIDELTHYSTIVATIVE	<u> </u>	<u>. 1500</u>		561000	2,401.	2,401.		
Miscellaneous Revenue	0	•	All other verse:								
ž			All other revenue				<u>.</u>	266 810		response the production of the contraction of the	
			Total, Add lines 11a-11d			· · · · · · · · · · · · · · · · · · ·		266,410.	260 012		
	12		Total revenue. See instruction	ıs			·····	1,096,734.	269,813.	0.	0.

Sec	tion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	555,600.	555,600.		A
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22			4	
3	Grants and other assistance to foreign			4536	
	organizations, foreign governments, and foreign			45.00	
	individuals. See Part IV, lines 15 and 16			28. (1)	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			450 680, 90	,
	trustees, and key employees			<i>A</i> 30	
6	Compensation not included above to disqualified			19	
	persons (as defined under section 4958(f)(1)) and		2		
	persons described in section 4958(c)(3)(B)		6	Z Zin	
7	Other salaries and wages	414,622.	341,750	57,442.	15,430.
8	Pension plan accruals and contributions (include		No.	F - 47	
	section 401(k) and 403(b) employer contributions)			***************************************	
9	Other employee benefits	83,583.	53,716.	23,486.	6,381.
10	Payroll taxes	29,172.	22,205.	5,551.	1,416.
11	Fees for services (nonemployees):	4 0 4 5	/\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	,	
	Management	4,245.	4,245.		······
	Legal	10 576	// A 700	P 004	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
	Accounting	19,576.	9,788.	7,831.	1,957.
d	Lobbying Destroylers and Conference Conferen				
	Professional fundraising services. See Part IV, line 17	Wistonesia Contractor			
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A), amount, list line 11g expenses on Sch O.)	42,247.	42,247.		
12	Advertising and promotion	728.	728.		nany.
13	Office expenses	9,286.	5,519.	776.	2,991.
14	Information technology	// S. J. Z.O.O.		770.	4,331.
	Royalties				
16	Occupancy	24,294.	14,671.	7,699.	1,924.
17	Travel	7,756.	7,462.	143.	151.
	Payments of travel or entertainment expenses		7,7102,	740•1	4714
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,471.	396.	1,001.	74.
	Interest	7 -,			174
	Payments to affiliates				
	Depreciation, depletion, and amortization	12,688.	10,500.	2,188.	
	Insurance	8,296.	4,996.	2,658.	642.
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule Q.)				
	DUES AND SUBSCRIPTIONS	93,570.	90,754.	571.	2,245.
	DISASTER RELIEF AND OTH	34,030.	34,030.	· - ·	= , <u> </u>
	TELEPHONE AND COMPUTER	26,426.	19,160.	5,814.	1,452.
đ	DISASTER SUPPLIES	22,672.	22,672.	- ,	-, -04
е	All other expenses	30,755.	13,964.	10,692.	6,099.
	Total functional expenses. Add lines 1 through 24e	1,421,017.	1,254,403.	125,852.	40,762.
	Joint costs. Complete this line only if the organization			,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
32010	12-09-21				Form 990 (2021)

Form 990 (2021)
Part X Balance Sheet

		Check if Schedule O contains a response or no	ote to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1			***************************************	783,736	1	429,643
	2	Savings and temporary cash investments	278,345.	2	278,345		
	3	Pledges and grants receivable, net	158,946.	3	42,662		
	4					4	173,926
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial	contributor, or 35%		2000	100 (100 (100 (100 (100 (100 (100 (100
		controlled entity or family member of any of the	se pers	sons		5	
	6	Loans and other receivables from other disqua	ified pe	rsons (as defined			7
		under section 4958(f)(1)), and persons describe				6	
2	7	Notes and loans receivable, net	· · · · · · · · · · · · · · · · · · ·	****************		7	>
Assets	8	Inventories for sale or use	······	*******	188	8	
۲	9	Don't de la la la la la la la la la la la la la		,	V.A.	9	
	10a						
		basis. Complete Part VI of Schedule D	10a	122,951.			
	b	Less: accumulated depreciation	10b	122,951. 91,874.	43,765.	10c	31,077
	11	Investments - publicly traded securities			1305 AN	11	-
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments · program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		***(***)	33,610.	15	0
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	33)	1,298,402.	16	955,653
	17	Accounts payable and accrued expenses			4,466.	17	875.
	18	Grants payable				18	
ı	19	Deferred revenue	y	19			
ı	20	Tax-exempt bond liabilities				20	
ļ	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
s l	22	Loans and other payables to any current or form					
<u> </u>		trustee, key employee, creator or founder, subs		A STATE OF THE STA			
Liabilities		controlled entity or family member of any of the			i antasa katasa tatan sa ara sa ara sa ara sa	22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax), pa					
- 1		parties, and other liabilities not included on lines	**************************************				
		of Schedule D	1.45	257	28,256.	25	13,381.
	26	Total liabilities, Add lines 17 through 25			32,722.		14.256.
		Organizations that follow FASB ASC 958, che	ck her	e X			VAS-1886 GELGES GELGES GELGES GELGES
é		and complete lines 27, 28, 32, and 33.	7				
Í	27	Net assets without donor restrictions			659,754.	27	718,448.
3	28	Net assets with donor restrictions	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		605,926.	28	222,949.
2 │		Organizations that do not follow FASB ASC 9				500555	
2		and complete lines 29 through 33.	•				
5	29	Capital stock or trust principal, or current funds				29	un un este esta visitat a del Personal del Personal del Personal del Personal del Personal del Personal del Pe Personal del Personal de
126	30	Paid-in or capital surplus, or land, building, or ed	uipmer	nt fund		30	
ξĮ.		Retained earnings, endowment, accumulated in				31	
-		-		, outer lands	1,265,680.	32	941,397.
- 1		Total liabilities and net assets/fund balances			1,298,402.	33	955,653.
	- : -				<u> </u>	UJ	Form 990 (2021)

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

X

3а

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

-*2338 UNITED WAY OF CENTRAL LOUISIANA Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990),) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4), 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V, Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (iv) Is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your gove (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to	(f) Total 6921365.
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities	\ \ \
include any "unusual grants.") 1307148. 1389017. 1410606. 1987673. 826,923 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities	6921365.
include any "unusual grants.") 1307148. 1389017. 1410606. 1987673. 826,923 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities	6921365.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities	>
or expended on its behalf 3 The value of services or facilities	
3 The value of services or facilities	
furnished by a governmental unit to	
the organization without charge	
4 Total. Add lines 1 through 3 1307148. 1389017. 1410606. 1987673. 826, 921	. 6921365.
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	2000 1000 1000 1000 1000 1000
amount shown on line 11,	
column (f)	
6 Public support. Subtract line 5 from line 4.	6921365.
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021	(f) Total
7 Amounts from line 4 1307148. 1389017. 1410606. 1987673. 826,921	. 6921365.
8 Gross income from interest,	
dividends, payments received on	
securities loans, rents, royalties,	
and income from similar sources 4,408. 4,802. 8,643. 4,119. 3,403	. 25,375.
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on	
10 Other income. Do not include gain	
or loss from the sale of capital	
assets (Explain in Part VI.) 7,794. 8,388. 23,916. 778,641. 266,410	. 1085149.
11 Total support. Add lines 7 through 10	8031889.
12 Gross receipts from related activities, etc. (see instructions)	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here	>
Section C. Computation of Public Support Percentage	
14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14	86.17 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	89.50 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b	
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check	his box
and stop here. The organization qualifies as a publicly supported organization	▶□
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10%	
and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization	ization
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 i	
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	. 🖵
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction	

Schedule A (Form 990) 2021 UNITED WAY OF CENTRAL LOUISIANA, Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,					
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and	· · · · · · · · · · · · · · · · · · ·	1				(3)
	membership fees received. (Do not				[A	
	include any "unusual grants.")			-			
2	Gross receipts from admissions,						
	merchandise sold or services per-					475.20.20.20	
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that					**************************************	
-	are not an unrelated trade or bus-						
	iness under section 513	İ					
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to			ľ			
	or expended on its behalf					6.40	
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge				\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		
				7.000			
6	Total. Add lines 1 through 5			/93/20			
7 2	Amounts included on lines 1, 2, and			45.7			
h	3 received from disqualified persons Amounts included on lines 2 and 3 received			£ 7			
	from other than disqualified persons that			19 A	Ď.		
	exceed the greater of \$5,000 or 1% of the				*		
	amount on line 13 for the year		,	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
	Add lines 7a and 7b	segge dispersions and self-con-	\ 	N /			
Sec	Public support. (Subtract line 7c from line 6.)		ARREST .	36			
	ndar year (or fiscal year beginning in)	/-\ 0017	#1 0040	17 0040			
	Amounts from line 6	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
10a	Gross income from interest,			September 1997			······································
104	dividends, payments received on		(3) 67				
	securities loans, rents, royalties, and income from similar sources	l A					
h	Unrelated business taxable income		7 V				
D	(less section 511 taxes) from businesses						
	annulus di after June 00, 4075	(1)					
	***************************************	2002 - 2004 - 1	57557				
	Add lines 10a and 10b Net income from unrelated business	#2887	-5/2007/				
	activities not included on line 10b,	l Ass V	<u>}</u>				
	whether or not the business is	\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\					
10	regularly carried on						
	Other income. Do not include gain or loss from the sale of capital	100					
	assets (Explain in Part VI.)	- W					
	Total support. (Add lines 9, 10c, 11, and 12.)			l			
	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	1(c)(3) organization	3,
	check this box and stop heretion C. Computation of Public	c Support Per	contago				>
	Public support percentage for 2021 (li			al (f)		1	
	Public support percentage from 2020					15	<u>%</u>
	tion D. Computation of Inves					16	%
	Investment income percentage for 20			o 12 column (A)	· · · · · · · · · · · · · · · · · · ·	.	
	Investment income percentage from 2				Г	17	
				n line 14 and line		18	
	33 1/3% support tests - 2021. If the						. —
	more than 33 1/3%, check this box an						
	33 1/3% support tests - 2020. If the						ď
	line 18 is not more than 33 1/3%, chec						
	Private foundation. If the organization on-04-22	r did not check a b	ox on the 14, 19a	, or 190, check this	s pox and see instr	*********	>
IOZUZO	V 1-04"ZZ					Schedule A	Form 990) 2021

Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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			Yes	_	No
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	edule A (Form 990) 2021 UNITED WAY OF CENTRAL LOUISIANA, INC. **-	***233	8 P	age (
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
2	, and the distance of the dist			
	11c below, the governing body of a supported organization?	11a	<u> </u>	<u> </u>
	A family member of a person described on line 11a above?	11b		
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u></u>	detail in Part VI.	11c		l
360	ction B. Type I Supporting Organizations	Service Service	_	
		6.9	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	500000000		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			10000
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		Vii	New Y
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Second La	100 45 4
2	Did the organization operate for the benefit of any supported organization other than the supported	55 55 52		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		L
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
360	tion D. All Type III Supporting Organizations			
		1,000 1 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		50 7 Tu \$25 16
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	\$100.00		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2010		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
200	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	1000			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	š).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see it			
2	Activities Test. Answer lines 2a and 2b below.	1050000000	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	10.375 (10.10	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		0.000
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За	Secondar -	Secretarion -
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard,	3b		
・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・				

Schedule	Δ /Form 990)	202

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2021

e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Schedule B (Form 990) (2021)

Name of the organization

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

	<u></u>	NITED WAY OF CENTRAL LOUISIANA, INC.	**-***2338
Organiz	zation type (check o	ne):	4
Filers o	f:	Section:	4-11
Form 99	00 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Chaok if	Note organization is		
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	. See instructions
	,	A A A A A A A A A A A A A A A A A A A	. occ matractions.
General			
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special	Rules		
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Foline 1. Complete Parts I and II.	that received from any one
	For an organization	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an	ny one
		the year, total contributions of more than \$1,000 exclusively for religious, charitable, scie	
		nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (en instead of the contributor name and address), II, and III.	tering
	year, contributions is checked, enter he purpose, Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from an exclusively for religious, charitable, etc., purposes, but no such contributions totaled more the total contributions that were received during the year for an exclusively religious, uplete any of the parts unless the General Rule applies to this organization because it request, etc., contributions totaling \$5,000 or more during the year	re than \$1,000. If this box charitable, etc., ceived nonexclusively
answer "	No" on Part IV, line :	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, F requirements of Schedule B (Form 990).	

Name of organization

Employer identification number

UNITED V	VAY	OF	CENTRAL	LOUISIANA,	INC.
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-*2338

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	2330
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CLECO P.O. BOX 5000	\$\$	Person X Payroll X Noncash (Complete Part II for
	PINEVILLE, LA 71361-5000	AS S	noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (Total contributions	(d) Type of contribution
2	PROCTER AND GAMBLE MFG. CO. 3701 MONROE HIGHWAY (165 N)	\$ 45,092.	Person X Payroll X Noncash
	PINEVILLE, LA 71360	409032.	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	P.O. BOX 1110 ALEXANDRIA, LA 71309-1110	\$ <u>271,939.</u>	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP+4	(c) Total contributions	(d) Type of contribution
4	RAPIDES REGIONAL MEDICAL CENTER BOX 30101, 211 FOURTH STREET ALEXANDRIA, LA 71301-8421	\$16,561.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	HUIE-DELLMON TRUST P.O. BOX 105 LONG LEAF, LA 71448	\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	ACADIAN AMBULANCE SERVICE		Person X
	105 NORTH THIRD STREET	\$ 27,484.	Payroll X Noncash (Complete Part II for
	ALEXANDRIA, LA 71301		noncash contributions.)

Employer identification number

UNITED WAY	OF.	CENTRAL	LOUISIANA,	INC.

_*2338

04127	E WILL OF CHAIRAN HOURSHAMA, INC.		·= ·· ·· · ·
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	PARAGON CASINO RESORT 711 PARAGON PI	\$ 25,869	Person X Payroll X Noncash
	MARKSVILLE, LA 71351		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	RED RIVER BANK		Person X
	1412 CENTRE CT #101	\$30,953.	Payroli X Noncash
	ALEXANDRIA, LA 71301	<u> </u>	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	THE RAPIDES FOUNDATION		Person X Payroll X
	1101 FOURTH STREET #300	\$34,991.	Noncash (Complete Part II for
	ALEXANDRIA, LA 71301		noncash contributions.)
(a) No.	(b) Name, address, and ZIP-14	(c) Total contributions	(d) Type of contribution
10	TUNICA-BILOXI TRIBE OF LOUISIANA		Person X
	256 YURONI TRAIL	\$50,000.	Payroll Noncash
	MARKSVILLE, LA 71351		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	VIRGINIA MARTIN HOWARD FOUNDATION		Person X
	1418 PRESTON AVENUE	\$ 20,000.	Payroli Noncash
	AUSTIN, TX 78703		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12	LA DEPARTMENT OF REVENUE-NONPROFIT & SMALL BUSINESS ASSISTANCE PROGRAM		Person X
	P.O. BOX 4047	\$ 25,000.	Payroll Noncash
	BATON ROUGE, LA 70821		(Complete Part II for noncash contributions.)
23452 11-11	.91		Calcadula D. (Causa 000) (0004)

Schedule B (Form 990) (2021) Page 2 Name of organization Employer identification number UNITED WAY OF CENTRAL LOUISIANA, INC. **-***2338 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution LA DEPARTMENT OF PUBLIC SAFETY & 13 CORRECTIONS Person Payroll 504 MAYFLOWER STREET 32,500. Noncash (Complete Part II for BATON ROUGE, LA 70802 noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Type of contribution **Total contributions** Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person

123452 11-11-21

Payroll Noncash (Complete Part II for

Employer identification number

UNITED WAY OF CENTRAL LOUISIANA, INC.

-*2338

(a) No. from Part I	(b)	(c)	
	Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	And the second s	\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. Form art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	The state of the s	\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	rganization			Employer identification number
UNITE	D WAY OF CENTRAL LOUISI	ANA. TNC.		**-***2338
Part III	Exclusively religious, charitable, etc., contribution any one contributor. Complete columns completing Part III, enter the total of exclusively religious. Use duplicate copies of Part III if additional	ations to organizations describ (a) through (e) and the following charitable, etc., contributions of \$7	a line entry. For a	01(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held
			-	
	Transferee's name, address, a	(e) Transfe		elationship of transferor to transferee
				<u>A</u>
(a) No. from Part I	(b) Purpose of gift	(c) Use of gif	t	(d) Description of how gift is held
	, and			
		(e) Transfer	/	<u> </u>
_	Transferee's name, address, a	A		elationship of transferor to transferee
	to the second se	At a second		
-			7	
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gif		(d) Description of how gift is held
_		(-) T	-6 -15t	
	£200m.	(e) Transfer	or girt	
-	Transferee's name, address, a	nd ZIP + 4	Re	lationship of transferor to transferee
(a) No. from				
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer	of gift	
		(c) Transier	or girt	
-	Transferee's name, address, a	nd Zi P + 4	Re	lationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax	ie organization answered "Yes," ((See separate instructions), the	n	y Tax) (See separate	instructions) or Form 990	-EZ, Part V, line 35c (Proxy
	Section 501(c)(4), (5), or (6) organiz	ations: Complete Part III.			
Mai	ne of organization	LIAM OF CENTED AT TO	\TT#####		loyer identification number
D.	art I-A Complete if the or	WAY OF CENTRAL LOganization is exempt under	OUISIANA, II	NC.	**-***2338
1.2	ounpiete ii tile oi	gamzation is exempt unue	er section 501(c)	or is a section 527 or	ganization.
2	Provide a description of the organ Political campaign activity expend Volunteer hours for political camp	litures		>	
Pa	rt I-B Complete if the or	ganization is exempt unde	er section 501(c)(3).	
1	Enter the amount of any excise ta	x incurred by the organization unde	er section 4955	<u></u> ► \$	<u> </u>
2	Enter the amount of any excise tax	x incurred by organization manager	rs under section 4955	▶ 9	
3	If the organization incurred a secti	on 4955 tax, did it file Form 4720 f	or this year?		Yes No
48	Was a correction made?		a see y	7	Yes No
Ł	If "Yes," describe in Part IV.		124 A. A. A. A. A. A. A. A. A. A. A. A. A.		
Pε	rt I-C Complete if the or	ganization is exempt unde	r section 501(c),	except section 501(c	:)(3).
1	Enter the amount directly expende	ed by the filing organization for sec	tion 527 exempt funct	ion activities > \$	3
2	Enter the amount of the filing orga	nization's funds contributed to oth	er organizations for se	ction 527	
	exempt function activities		***************************************	> \$	S
3	Total exempt function expenditure	s. Add lines 1 and 2. Enter here an	d on Form 1120-POL,		
	line 17b		<u> </u>	>\$	1
4	Did the filing organization file Forn	n 1120-POL for this year? 🧎	Y		Yes No
5	Enter the names, addresses and e	mployer identification number (EIN	of all section 527 pol	itical organizations to which	n the filing organization
	made payments. For each organization	ation listed, enter the amount paid	from the filing organiz	ation's funds. Also enter the	e amount of political
	contributions received that were p	romptly and directly delivered to a	separate political orga	inization, such as a separat	e segregated fund or a
	political action committee (PAC). If	additional space is needed, provid	le information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Schedule C (Form 990) 2021 Part II-A Complete if the or section 501(h)).	UNITED WAY ganization is exe	OF CENTRAL mpt under section	LOUISIANA , n 501(c)(3) and fil	INC. **-* ed Form 5768 (ele	**2338 Page 2 ection under
A Check I if the filing organize expenses, and sha	ration belongs to an aff are of excess lobbying ration checked box A a	expenditures).		d group member's name	e, address, EIN,
Lin	nits on Lobbying Expe nditures" means amo	enditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	luence public opinion ((grassroots lobbying)		22	
b Total lobbying expenditures to inf					
c Total lobbying expenditures (add					, <u> </u>
d Other exempt purpose expenditure				43.49	
 Total exempt purpose expenditure Lobbying nontaxable amount. Ent 	•		h columns		
If the amount on line 1e, column (a)		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,00		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zer j If there is an amount other than zer reporting section 4911 tax for this (Some organizations to	ro or less, enter -0- o or less, enter -0- ero on either line 1h or year? 4-Year Ave that made a section 5	eraging Period Under	ation file Form 4720 Section 501(h) have to complete all o	of the five columns bel	Yes No
		nditures During 4-Yea	<u> </u>		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	4				
b Lobbying ceiling amount	A	17			
(150% of line 2a, column(e))	(A)				
c Total lobbying expenditures					
c Total toppying expenditures					
d Grassroots nontaxable amount					
e Grassroots celling amount	100 /000/				
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures	<u>V</u>				
	est A			Schedul	e C (Form 990) 2021

Schedule C (Form 990) 2021 UNITED WAY OF CENTRAL LOUISIANA, INC. **-***23

| Part | I-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of th	e lobbying activity.	Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter			1	
	or referendum, through the use of:	Vocas in its	100		
а	Volunteers?	X	-000cm		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		- X à	1	
c	Media advertisements?	Á	< x /	1	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
d	Mailings to members, legislators, or the public?	Х	9.33.63/		
е	Publications, or published or broadcast statements?	450	X		
f	Grants to other organizations for lobbying purposes?	137	X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	Jaj	·	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	> V50257-24	X		
	Other activities?	<i>.</i>	Х		
j	Total. Add lines 1c through 1i				0.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	49	X		
	If "Yes," enter the amount of any tax incurred under section 4912			revelijningsisteele,	asmirkálák stark
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	variabraididist	. 2004-110-110-1		
Par	III-A Complete if the organization is exempt under section 501(c)(4), section	1501(c)(5), or sec	tion	
	501(c)(6).	: (-)(-,,		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior year	? 3		
Par	III-B Complete if the organization is exempt under section 501(c)(4), section	501(c)(or sec	tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	No" OR	(b) Part I	II-A line	3 is
	answered "Yes."		1,	,	-,
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		250.50		
	expenses for which the section 527(f) tax was paid).				
а	Current year				
b	Carryover from last year		2b		
С	Total	**************	2c		
3	Addrogate amount concepted in section COOMENTATION CONTRACTOR AND ADDROGATED AND		1 _ 1		
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		J		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol				
	ovnonditure nortugara		1		
	Taxable amount of lobbying and political expenditures. See instructions				
Part			5		
				10.00	
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group li ctions); and Part II-B, line 1. Also, complete this part for any additional information.	st); Part II-/	A, lines 1 ar	id 2 (See	
	T_II-B, LINE 1, LOBBYING ACTIVITIES:				
LAIC	T II D, DINE I, DODDIING ACIIVIIIES:				
PHE	TINTED MAY OF CENTED AT TOTITETANIA THE THEORY	CT C377	(D DTM)		
ᅮᅼ	UNITED WAY OF CENTRAL LOUISIANA, INC. INFREQUENTLY	SIGNE	D PET	LTLONS	
CITID	DODULING WATER DECOURAGE GREET AG ENDLY GULL DROOP				
JUP	PORTING THEIR PROGRAMS SUCH AS EARLY CHILDHOOD.				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

UNITED WAY OF CENTRAL LOUISIANA,

Employer identification number **-***2338

	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		
	are the organization's property, subject to the organization's ea		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose o	conferring
-	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the orga		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation	on or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	·····///// ····///// ····/////////////	2a
b	Total acreage restricted by conservation easements		2b
¢	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aft	er 7/25/06, and not on a historic structur	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ment is located ➤	
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	olds? <	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing conse	ervation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservati	on easements during the year
	> \$	¥	
8	Does each conservation easement reported on line 2(d) above :	satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	***************************************	Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's financial statemer	nts that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or Oth	ıer Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement an	id balance sheet works
	of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furi	therance of public
	service, provide in Part XIII the text of the footnote to its financi	al statements that describes these items	J.
b	If the organization elected, as permitted under FASB ASC 958,		
	art, historical treasures, or other similar assets held for public ex	xhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items:		·
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treasu		
	the following amounts required to be reported under FASB ASC	•	
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

132051 10-28-21

	edule D (Form 990) 2021 UNITED IT III Organizations Maintaining C	WAY OF CEN	TRAL LOUIS	IANA,	INC.	* Cimilar i	k_**	*2338	Page 2
1888070								s (continu	ied)
3	Using the organization's acquisition, access	sion, and other record	ds, check any of the	following th	nat make s	ignificant use	of its		
	collection items (check all that apply):		. 🖂 .						
a			d Loan or ex						
b		•	e Other						
C	Preservation for future generations						A		
4	Provide a description of the organization's c						in Part	XIII.	
5	During the year, did the organization solicit							À	
Do	to be sold to raise funds rather than to be m	aintained as part of	the organization's co	llection?			Maria San	Yes	L No
Га	rt IV Escrow and Custodial Arran	igements. Compi	lete if the organization	on answered	i "Yes" on	Form 990, P	art IV, I	line 9, or	
	reported an amount on Form 990, Pa		-				14		
1a	Is the organization an agent, trustee, custod						<i>"</i>	_	-
	on Form 990, Part X?	***************************************					S., L	_ Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:		Á		459 ·		
								Amount	
G.	• • • • • • • • • • • • • • • • • • • •					1c /			
d	Additions during the year	••••••			, <i>4,,,,,,,,,</i> ,	. 1d			
e	Distributions during the year				.4	() 1e			
f	Ending balance	,,	***************************************		<u> </u>] 1f			
	Did the organization include an amount on F					ty?	L_	Yes	No
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided or	Part XIII				
Fai	t V Endowment Funds. Complete								
		(a) Current year	(b) Prior year	(c) Two ye	ars back	(d) Three year	s back	(e) Four ye	ears back
1a	Beginning of year balance			2.67					
b	Contributions			46.655					
С	Net investment earnings, gains, and losses		//// ///	A5.					
d	Grants or scholarships		A SECOND	437					
• е	Other expenditures for facilities		\	7					
	and programs		All Managements (St.						
f	Administrative expenses		^ ************************************						
g	End of year balance	25		<u> </u>				*****	
2	Provide the estimated percentage of the curr		e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment		<u>%</u> /						
b	Permanent endowment >	% /= ``\	# 3(
C		% ////	Ÿ						
	The percentages on lines 2a, 2b, and 2c show								
За	Are there endowment funds not in the posses	ssion of the organiza	ition that are held an	id administe	red for the	e organization	า		
	by:							Y	es No
	(i) Unrelated organizations		•••••			******************		3a(i)	
	(ii) Related organizations	<u></u>						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?	*************				3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.						
Par	April Vi								
	Complete if the organization answered	Yes" on Form 990	, Part IV, line 11a. S	ee Form 990	D, Part X, I	ine 10.			
	Description of property	(a) Cost or o		or other	(c) Ac	cumulated		(d) Book v	alue
		basis (investn	nent) basis ((other)	dep	reciation			
ta	Land				12 (12) 12 (13)				
	Buildings								
	Leasehold improvements								
	Equipment	4	951.			91,874		31,	077.
	Other								
Total.	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. column (B), line 10	Oc.)		>	. [31,	077.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Schedule D (Form 990) 2021

13,381.

(7) (8)

Total. (Column (b) must equal Form 990. Part X, col. (B) line 25.)

SCHEDULE (Form 990) Department of the Treasury

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▼ Attach to Form 990.

to www.irs.gov/Form990 for the lates	t informatio	
to www.irs.gov/Form990 f	r the lates	
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Open to Public OMB No. 1545-0047 2021

Employer identification number Inspection

g **-**2338 EDUCATION - BOY SCOUTING BASIC NEEDS - EMERGENCY BASIC NEEDS - EMERGENCY HEALTHY LIVING/WOMEN'S (h) Purpose of grant or assistance DVOCACY CENTER/CASA IEALTH - CHILDREN'S COUTING/LEADERSHIP SKILLS/CHILDREN'S SERVICES, HEALTH EDUCATION - LIFE SHELTER/HOMELESS X Yes SDUCATION - GIRL Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any SERVICES/DAY SXPERIENCE PREVENTION SERVICES Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other ٥. Ö ó ď Ö ٠. (e) Amount of noncash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part I can be duplicated if additional space is needed. 33,750. (d) Amount of cash grant 500 15,000, 22,875, 96,100, 73,250. INC 152 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table UNITED WAY OF CENTRAL LOUISIANA, (c) IRC section (if applicable) ••*;*--*36BB ••*:*—**-*BØBBB ***: *___**_*_\$03636 Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (b) criteria used to award the grants or assistance? 1 (a) Name and address of organization COUNCIL - 1720 KALISTE SALOOM RD, GIRL SCOUTS - PINES TO THE GULF BOY SCOUTS, LOUISIANA PURCHASE STE. C-1 - LAFAYETTE, LA 70508 COUNCIL - 2405 OLIVER ROAD -CHILDREN'S ADVOCACY NETWORK or government ALEXANDRIA, LA 71301 ALEXANDRIA, LA 71309 71306 ALEXANDRIA, LA 71309 Name of the organization AMERICAN RED CROSS 425 BOLTON AVENUE LA 71201 ALEXANDRIA, LA SALVATION ARMY P.O. BOX 7477 P.O. BOX 228 P.O. BOX 829 HOPE HOUSE Part Part MONROE,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART IV FOR COLUMN (H) DESCRIPTIONS

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Schedule I (Form 990) 2021

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Page 1

Schedule 1 (Form 990)	UNITED (WAY (OF	CENTRAL	UNITED WAY OF CENTRAL LOUISIANA,	INC.	
Part II Continuatio	n of Grants and O	ther Assi	stand	e to Domestic	Organizations and D	omestic Governments	(Schedule I (Form 990), Part II.)

Fart II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	dule I (Form 990), Par	t II.)	,
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOLUNTEERS OF AMERICA 3900 LEE STREET ALEXANDRIA, LA 71302	O ₹ 8990 * · · * * * * * * * * * * * * * * * *	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	23 125 125 126	Ö			EDUCATION - PARENTS AS TEACHERS/PARTNERS IN ELTERACY, HEALTH - NEW
YWCA OF ALEXANDRIA-PINEVILLE, INC. 5912 JAMES STREET ALEXANDRIA, LA 71303	* * * * * * * * * * * * * * * * * * * *	4 - * * * * * * * * * * * * * * * * * *	66,375.	0			
FAITH HOUSE P. O. BOX 93145 LAFAXETTE, LA 70509	••*:**\$\$DOB7	3¢1057	7,000.	0			BASIC NEEDS - DOMESTIC VIOLENCE CRISIS INTERVENTION
MANNA HOUSE 2655 LRE STRBET ALEXANDRIA, LA 71303	••*:**################################	\$61 0 \$2	5,250	O.		The state of the s	BASIC NEEDS - NOON MEALS PROGRAM
CENTRAL LOUISIANA HOMELESS COALITION - P. O. BOX 1303 - ALEXANDRIA, LA 71309	8 EDZ \$\$ * * * : * • •	\$6 <i>1</i> 7738	30, 625.	0.0			INCOME STABILITY ~ HOUSING RESOURCE CENTER/HOMELESS DIVERSION
FAMILY JUSTICE CENTER 220 HOSPITAL DRIVE PINEVILLE, LA 71360	* * * * * * * * * * * * * * * * * * * *	-**sgn621	26,250.	0.			BASIC NEEDS - DOMESTIC VIOLENCE CRISIS INTERVENTION
						Table 1 and	Schedule I (Form 990)

132241 11-18-21

Schedule I (Form 990) 2021

PartIII

UNITED WAY OF CENTRAL LOUISIANA, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

-2338

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required	uired in Part I, line	2; Part III; column	in Part I, line 2, Part II) column (b); and any other additional information.	litional information.	
PART I, LINE 2:				And The Control of th	Transport of the Principle of the Princi
THE UNITED WAY OF CENTRAL LOUISIANA,	INC.	MONITORS THE	USE OF	GRANT FUNDS	
THROUGH AN ORGANIZED PROCESS INVOLV	TING BOTH	PROFESSIO	INVOLVING BOTH PROFESSIONAL STAFF A	AND UNPAID	CALL THE PROPERTY OF THE PROPE
VOLUNTEERS. STAFF MAINTAIN ONGOING RELATIONSHIPS WITH	RELATIONS	HIPS WITH	FUNDED	AGENCIES THAT	
INCLUDE ONSITE VISITS. TEAMS OF VOLU	LUNTEERS,	CALLED	"IMPACT TEAMS	IS," ALSO	
VISIT THE AGENCIES AT LEAST ANNUALLY	Y AS GROUPS	AND	THEN FOLLOW UP	P AS	
INDIVIDUAL TEAM MEMBERS. AGENCIES	SUBMIT CO	SUBMIT COMPLETED FORMS	ORMS EACH YEAR	EAR	
REPORTING THEIR USE OF OUR FUNDS AND	THEIR	NEED FOR F	FUNDS IN THE	THE COMING	
AT ANY POINT, IF STAFF OR	VOLUNTEERS NOTE	NOTE ISSUES	ES THAT NEED	D TO BE	
132102 10-26-21		c			Schedule I (Form 990) 2021

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Schedule (Form 990) UNITED WAY OF CENTRAL LOUISIANA, INC. **-***2338 Page Part IV Supplemental Information
ADDRESSED, APPROPRIATE ACTION IS TAKEN TO SAFEGUARD THE COMMUNITY'S
DONATIONS.
PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT: HOPE HOUSE
(H) PURPOSE OF GRANT OR ASSISTANCE: EDUCATION - LIFE SKILLS/CHILDREN'S
SERVICES, HEALTH - HEALTHY LIVING/WOMEN'S EMERGENCY SHELTER, INCOME
STABILITY - ADULT & CHILDREN FINANCIAL EDUCATION
NAME OF ORGANIZATION OR GOVERNMENT: VOLUNTEERS OF AMERICA
(H) PURPOSE OF GRANT OR ASSISTANCE: EDUCATION - PARENTS AS
TEACHERS/PARTNERS IN LITERACY, HEALTH - NEW BEGINNINGS, BASIC NEEDS -
RAPID REHOUSING
+

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	ONTIED WAY O	F CENT	KAL LOUIS	IANA, INC.	**-**2338
Pa	rt I Types of Property				<u> </u>
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				7
6	Cars and other vehicles				\ <u>[0]</u>
7	Boats and planes			A 25 15	
8	Intellectual property				Ž.
9	Securities - Publicly traded				
10	Securities - Closely held stock			NS.	
11	Securities - Partnership, LLC, or			1200000	
• •					
12	Securities - Miscellaneous			A 5 7 1 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1	
13	Qualified conservation contribution -				+
13	18.1.1.7.			/by 100 %.	
	***************************************		<i>E</i>		
14	Qualified conservation contribution - Other				
15	Real estate - Residential		A 1	1	
16	Real estate - Commercial	37		10 200	
17	Real estate - Other	X	AGETTE CONTRACT	12,329.	
18	Collectibles			<u> </u>	
19	Food inventory		2000-000-000-000-000-000-000-000-000-00	*	
20	Drugs and medical supplies				
21	Taxidermy		VESA-65/		
22	Historical artifacts		ON CONT		
23	Scientific specimens	27	II) V		
24	Archeological artifacts	A	7		
25	Other ► (COVID-19 AND)	X	<u>></u>	14,140.	
26	Other ()	- 44			
27	Other ()		7		
28	Other ► (GÀ.			
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	entributions	
	for which the organization completed Form 828	CONTRACTOR F		, ,	Yes No
30a	During the year, did the organization receive by	contribution	any property res	orted in Part I lines 1 through	
	must hold for at least three years from the date				Lattitude Lat
	exempt purposes for the entire holding period?			•	**************************************
h	If "Yes," describe the arrangement in Part II.	***************************************		••••••	
	Does the organization have a gift acceptance p	aliau that va	ujroo tlaa vanjann a	form an about days and an altitude of	0
31	Does the organization hire or use third parties of				ons? 31 X
3 Z 2	contributions?	_		• •	32a X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,
	describe in Part II.	• •		、 ,	
LHA	For Paperwork Reduction Act Notice, see t	he Instructi	ons for Form 990	•	Schedule M (Form 990) 2021

chedule M	l (Form 990) 2021	UNITED WA	AY OF CEN	TRAL LOUI	SIANA, II	NC.	**-***2338	Page
Part II	Supplementa is reporting in Par	I Information. t I, column (b), the	Provide the information	mation required b	y Part I, lines 30b per of items receiv	, 32b, and 33, red. or a comb	and whether the organize ination of both. Also com	ation nlete
	this part for any a	dditional information	on.	•				pioto
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Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF CENTRAL LOUISIANA, INC.

Employer identification number **-***2338

2000
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROVIDING SERVICES, INCLUDING SUPPORT, FOR MEMBER AGENCIES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE WELLSPRING \$3,500
VOLUNTEERS OF AMERICA \$23,125
YWCA OF ALEXANDRIA-PINEVILLE \$66,375
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
EDUCATION, CHILDREN/YOUTH SERVICES, AND MUCH MORE
THE STRONG NEIGHBORHOOD PROJECT IS A LOCATION SPECIFIC, COLLECTIVE
IMPACT INITIATIVE PROVIDING PROGRAMMING IN SEVEN PILLARS OF A HEALTHY
COMMUNITY:
1. QUALITY OF CARE PROVIDED BY COMMUNITY MEMBERS
2. CHILD WELL-BEING
3. MEDICAL & MENTAL HEALTH
4. LOCAL ECONOMY & FINANCIAL LITERACY
5. PUBLIC SAFETY & SECURITY
6. THE AVAILABILITY OF QUALITY FOOD
7. ENVIRONMENTAL HEALTH
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
MISCELLANEOUS ALLOCATIONS & COMMUNITY SERVICE EXPENSES UNDER THE
FOLLOWING AREAS: EDUCATION AND HEALTH.
EXPENSES \$ 149,485. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Employer identification number **-***2338

FORM 990, PART VI, SECTION A, LINE 6:

THE UNITED WAY OF CENTRAL LOUISIANA INC.'S BYLAWS STIPULATE THAT "MEMBERS" ARE CONSIDERED ANYONE WHO DONATES TO OR VOLUNTEERS FOR THE ORGANIZATION. THE UNITED WAY OF CENTRAL LOUISIANA, INC. HAS ANNUAL MEETINGS IN WHICH MEMBERS VOTE TO CONFIRM THE NOMINATIONS AND OFFICERS FOR THE BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

DONORS AND VOLUNTEERS HAVE THE OPPORTUNITY TO VOTE ON NEW BOARD MEMBERS AND OFFICERS.

FORM 990, PART VI, SECTION A, LINE 7B:

DONORS AND VOLUNTEERS HAVE THE OPPORTUNITY TO VOTE ON DECISIONS MADE BY THE BOARD MEMBERS AND OFFICERS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED FROM AUDITED FINANCIAL STATEMENTS PREVIOUSLY PRESENTED TO AND ACCEPTED BY THE GOVERNING BODY. FORM 990 IS REVIEWED AND APPROVED BY THE OPERATIONAL EXCELLENCE COMMITTEE, AND SUBMITTED TO THE FULL BOARD OF DIRECTORS FOR REVIEW AND COMMENT PRIOR TO ITS SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY BY, FIRST, MAKING IT AVAILABLE AT THE BEGINNING OF THE YEAR FOR ITS VOLUNTEER TEAMS. BOARD MEMBERS ARE ASKED TO COMPLETE THE FORM, LISTING ANY POSSIBLE CONFLICTS, SIGN IT, AND TURN IT IN AT THE FIRST BOARD MEETING OF THE YEAR. THE STATEMENTS ARE KEPT ON FILE AS LONG AS THE PERSON SERVES ON THE BOARD. THE STATEMENTS ARE ALSO SIGNED AND COLLECTED FOR ALL 132212 11-11-21

Name of the organization Employer identification number UNITED WAY OF CENTRAL LOUISIANA, INC. **-***2338 GOAL AREA VOLUNTEERS, WHO MAKE FUNDING RECOMMENDATIONS EACH YEAR. THOUGH THE POTENTIAL FOR CONFLICT IS SIGNIFICANTLY LESS IN OTHER ROLES, THE ORGANIZATION SHARES THE POLICY WITH OTHER VOLUNTEERS AND DOES NOT COLLECT SIGNED COPIES OF THE POLICY FROM THEM. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION, THROUGH ITS OPERATIONAL EXCELLENCE COMMITTEE REVIEWS AND APPROVES THE COMPENSATION OF ALL OF ITS OFFICERS AND EMPLOYEES. THIS PROCESS IS DOCUMENTED IN THE MINUTES OF THE COMMITTEE AS WELL AS THE MINUTES OF THE ENTIRE BOARD, WHICH ALSO APPROVES THE COMPENSATION PACKAGES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE, UPON REQUEST, AND PUBLISHED IN ITS ANNUAL REPORT. THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AND AS PUBLISHED ON STATE WEBSITES. THE ORGANIZATION'S CONFLICT OF INTEREST POLICIES ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE, AVAILABLE TO THE PUBLIC UPON REQUEST, PROVIDED TO MEMBER AGENCIES, AND PROVIDED IN PUBLIC WORKSHOPS ADMINISTERED BY THE ORGANIZATION AND ITS DIRECTOR. PART XII, LINE 2C EXPLANATION THE OPERATIONAL EXCELLENCE COMMITTEE IS RESPONSIBLE FOR OVERSIGHT OF FINANCIAL STATEMENT AND AUDIT MATTERS.